



# ROYAL DORNOCH

## Benefits of working for Royal Dornoch

- Competitive salary on a consistent level with others and relevant to the industry
- Annualised hours contract (for permanent staff in qualifying positions)
- Annual pay rise in line with industry recommendations
- Salary scales for each position
- Sick pay – 4 weeks full then 4 weeks half pay in any 12 month period (For permanent staff in qualifying positions)
- Contributory pension scheme – club gives 5.25% as long as employees contribute at least 5% to meet future government targets.
- 31 days paid leave per year (pro rata for casual hours staff)
- Share of tips (bar and catering department)
- Share of staff fund (all other departments)
- Supportive employer who encourages all employees to increase their knowledge and skills through various training and placement options
- Uniforms supplied
- Meals supplied along with paid break
- At least 2 social events each year paid by the club
- Free Golf Club membership or course playing rights (depending on level of employment) including members loyalty card
- Free membership of Dornoch Squash Club
- Opportunity to contribute to the success of the club during an important era
- Working at the world's number 4 golf course (Golf Digest January 2018)
- Best location in the world to live and work (in our opinion)